

St John's C of E VC Infants' School
& Jumping Johns Nursery
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Pupil Premium Policy

Version	Date created /amended	Created By	Approved By	Remarks
V1	December 2015	Rebecca Maisey	E&W Committee	Interim changes
V2	December 2016	Rebecca Maisey	E&W Committee	Interim changes
V3	December 2017	Rebecca Maisey	E&W Committee	Interim changes

Reviewed: Annually

Interim changes should be made where government or local guidance changes.

This statement should be read in conjunction with the Pupil Premium Action Plan/Review and used as part of St John's Church of England VC Infants School and Jumping Johns Nursery's overall strategy and implemented within the context of our vision, instrument of government aims and values as a church of England School.

AIMS AND OBJECTIVES

1.1 Aims

- The Pupil Premium will be used to provide additional support to improve the progress and to raise the standard of achievement for these pupils.
- The funding will be used to narrow and close the gap between the achievement of these pupils and their peers.
- As far as its powers allow, the school will use the additional funding to address any underlying inequalities between children eligible for Pupil Premium and others.
- We will ensure that the additional funding reaches the pupils who need it most and that it makes a significant impact on their education and lives.

1.2 Objectives

- The head teacher and Senior Management team, in consultation with the governors and staff, will decide how the Pupil Premium is spent for the benefit of entitled pupils.
- We will run intervention groups throughout the year, to children who are not meeting age related expectations.
- Relevant staff will be made aware of which pupils generate pupil premium funding and teachers will fill out a pupil premium profile every September, or as pupils become eligible, and review this at the end of each year.
- Every September, or as pupils become eligible, the school will inform parents of what we offer the pupils who generate pupil premium.
- The school will be accountable for how it has used the additional funding to support the achievement of those pupils covered by the Pupil Premium.
- We will publish online information about how we have used the Pupil Premium and the impact on the attainment of groups of children.
- We will seek to further develop strategies and interventions which can improve the progress and attainment of these pupils.

2. OUTCOMES

As a result of the additional funding, we will be doing our utmost to help these children to make better progress and achieve higher standards that would have been likely without it.

The school will:

- Ensure staff know who in their class generates pupil premium in order that they give targeted and on-going support to those children on a needs led basis.

- Decide which children need intervention in order to meet age related expectations. Monitor their progress and ensure the intervention enables them to make progress.
- Invite children to be picked up by our school mini bus service to improve their attendance or support their families.
- Not expect voluntary contributions for children to go on trips.
- Pay for school uniform if necessary
- Pay for 1 after school 'Sport Coach lead' club
- Offer reduced price for After School Club (JB's) sessions
- Have the discretion to pay for other support as needed on a needs led basis.
- Employ a Play Leader to run our 'Scrapstore' and engage with the children during lunch time break
- Purchase termly resources for the 'Scrapstore'

3. Monitoring

The head teacher and Senior Management monitor the effectiveness of this policy on a regular basis. The head teacher also reports to the governing body on the effectiveness of the policy and, if necessary, makes the recommendations for further improvements.

4. Review

The governing body reviews this policy every year. The governors may, however review the policy earlier than this, if the government introduces new regulations, or if the governing body receives recommendations on how the policy might be improved.

Signed (Chair of Governors)

Date